Health Systems Management

PROGRAM OVERVIEW
The Health Systems Management track is designed to prepare nurses at the graduate level to manage the delivery of nursing and health services across multiple settings and specialty areas. Graduates are prepared to assume leadership positions in a variety of health care settings, including public and private sector hospitals, community agencies, ambulatory care facilities, and long-term care facilities. You will be exposed to content fundamental to management and develop competencies needed to analyze managerial problems and provide resourceful solutions. Special opportunities are provided for you to acquire the breadth of management knowledge and skills needed to perform effectively at the business and clinical interface of health care delivery organizations.

This Program is offered at both the MSN and Certificate level (for those with a MSN already). The MSN in Health Systems Management can be combined with a MBA from the Darden School at the University of Virginia.

DISTANCE LEARNING
The HSM MSN program is offered via a distance-learning format. Most of the instruction is asynchronous via the internet. If you enroll in this program, you should have a familiarity with computers and the internet. You would come to Charlottesville only two days per semester (first and last day of the session).

PROGRAM FORMAT
- 38 credits for MSN; 22 credits for Certificate
- 12 months fulltime or 24 months part-time (at courses/term) for MSN
  - Certificate program can be completed in 12 months
- Preceptored experience in student’s geographic area

PROGRAM OBJECTIVES
Students who complete the Master’s Degree program in Health Systems Management are able to:
- Synthesize and apply theories, models, and research relating to nursing management and health systems;
- Analyze managerial problems in health care, and provide resource solutions;
- Provide leadership and management to nursing and health care systems;
- Effectively lead and manage change in healthcare and nursing;
- Develop and implement strategic and operational plans to guide the organization towards successful outcomes.

ADMISSIONS REQUIREMENTS
Students meet all admissions requirements, including the completion of a course in statistics within the past five years. Applicants must have a BSN degree from an accredited institution and should have a GPA of 3.0 or higher. Enrolled students must have a current RN license, and work experience as a RN is recommended.

International students must demonstrate ability in English, and must submit TOEFL or IELTS scores.

Application deadline:
  - Fall Semester: November 1
**Health Systems Management MSN**
(part-time, distance learning option)

*Fall Semester*
- Epidemiology & World Health (3)
- Transformational Leadership & Management (3)

*Spring Semester*
- Theoretical Foundations in Nursing (3)
- Health Policy: Local to Global (3)

*Summer Session*
- Managing Information Technology (3)
- Health Care Economics (3)

*Fall Semester*
- Research Processes & Biostatistics (4)
- Organizational Theory & Behavior (3)

*Spring Semester*
- Health Care Planning & Evaluation (3)
- Administration Practicum I (3)

*Summer Session*
- Finance & Resource Management (3)
- Administration Practicum II (4)

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**Certificate in Health Systems Management**
(part-time, distance learning option)

*Fall Semester*
- Transformational Leadership & Management (3)
- Organizational Theory & Behavior (3)

*Spring Semester*
- Health Care Planning & Evaluation (3)
- Administration Practicum I (3)

*Summer Session*
- Health Care Economics (3)
- Finance & Resource Management (3)
- Administration Practicum II (4)

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