**SON Position Title:** Community Health Nurse  

**Purpose:** To provide an academic clinical nurse embedded within a low income housing community. The request is to staff a resident driven, community partnership, population health, clinical services delivery model.

**Position Summary:** Using community-based participatory practices the community health nurse will engage with residents and community practice partners as a direct service provider and clinical faculty instructor of the UVA School of Nursing.

**Position:** This is a new position (clinical faculty)

**Supervisor Name & Title:** Dr. Camille Burnett, Academic Director, Community Engagement and Partnerships

**Job Description:** The clinical community health nurse will develop trusting relationships with residents, working to provide care and make positive contributions to the community. This position requires responsiveness, teamwork, flexibility and creativity. The guiding framework CARES for this position includes serving as consultant and counselor concerning health-related concerns, as an advocate for clients in times of stress or transition, as a community-builder providing supports and as a resource for referrals for health needs with focus on wholeness. The nurse is an educator for health and making healthy lifestyle choices and is a supporter of the close relationship between health, values and beliefs. The nurse will work diligently to build and establish trust with community practice partners (including physicians and non-profit agencies) and with the residents by: being visible and actively engaged with the community and its partners; maintaining confidentiality; being consistent and reliable; and providing all clinical services and supports to the community in a committed, respectful, and compassionate way.

### Responsibilities and Duties:

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<th>Responsibility Statement</th>
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<td><strong>Instructional:</strong> Work directly with students, faculty and other team members to deliver high quality clinical education to UVA School of Nursing students. Works directly with faculty and with the academic operations team to supervise and evaluate student clinical practice so that it meets the needs of the community and clinical course requirements. Applies best practices and theoretical knowledge to clinical instruction. Collaborates with faculty to implement course content at the practice level, conduct assessments of student performance and activities, and provide hands on mentorship and clinical supervision of nursing students.</td>
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<td><strong>Support and Guidance:</strong> Community Health Nurse will serve as the lead clinic agent who: 1) builds trusting relationships with residents and provides health education and promotion, assessment, and service coordination; 2) monitors chronic disease and health status as needed; 3) leads primary and secondary prevention initiatives; 4) provides screening for various health conditions (e.g., vision and hearing, high blood pressure, and diabetes); 5) assists residents with system access, navigation and advocacy, warm referrals and coordination with other healthcare providers, thus helping individuals establish a medical home and ensuring high quality services from other providers; and 6) coordinates with UVA Health Systems and other medically-related and service organizations. The community health nurse will collaborate closely with the Charlottesville Redevelopment and Housing Authority, the City Department of Human Services and the Public Housing Association of Residents (PHAR) to provide high quality community-based services. This position will be part of a developing service delivery model, and responsibilities will develop over time and may include</td>
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services in both the Westhaven and Crescent Halls neighborhoods as other health care members join the team, collaborative relationships will be established.

10 **Professional Development:** Seeks pathways for continuous improvement for self. Cooperates with and/or actively participates in committees, work groups, task forces to ensure commitment to the delivery of services, community practice partnerships, UVA and the School of Nursing policies and processes. Must have the ability to work under deadlines, to adapt to changing priorities and needs, to learn new technologies quickly and effectively, and to assume other duties as assigned.

**EDUCATIONAL REQUIREMENTS:**

*Required:* Master’s degree

*Preferred:* Master’s degree

**EXPERIENCE AND CERTIFICATION:**

*Required:*
- Current State of Virginia Registered Nursing License.
- Experience and/or certification in Community Health and/or Public Health Nursing.
- Demonstrated excellent communication skills, including the ability to “meet people where they are.”
- Experience successfully impacting the health and well-being of vulnerable populations.
- Demonstrated knowledge of community outreach and partnerships.

*Preferred:*
- Experience with clinical teaching within a University academic institution.
- Experience with interdisciplinary practice and partnerships.
- Experience in student clinical instruction
- Experience working within a community-based clinical environment.

**KNOWLEDGE, SKILLS AND ABILITIES:**

*Required:*
- Application and knowledge of clinical nursing teaching and learning principles.
- Non-judgmental approach to building compassionate relationships with low-income people.
- Commitment to service of diverse and priority populations across the lifespan in a responsive, community-based approach.
- Demonstrated ability to work independently and in a team environment in both the academic and community settings.
- Excellent verbal, written, interpersonal, communication and patient advocacy skills.
- Understanding of basic health assessment and relationship-building approaches and best practices for health promotion.
- Demonstrated ability in providing health services informed by the social determinants of health needs of the community in a way that fosters positive health care relationships.
- Understanding of population health disparities and the unique health needs/challenges faced by vulnerable populations.
- Supervisory skills and the ability to build collaborative partnerships with other on-site staff members and with community partners.
- Ability to be flexible, prioritize and organized and be responsive to the health needs of the community.
Preferred:
• Experience in building healthcare provider networks across multiple system access points.
• Experience in a community clinic setting.
• Knowledge of trauma-informed care.
• Knowledge of the local community, its history and its resources.

**COMPUTER APPLICATIONS**: 

Required:
Ability to use: computer with Apple and/or Microsoft Office products

The University of Virginia is an equal opportunity and affirmative action employer. Women, minorities, veterans and persons with disabilities are encouraged to apply.