

BUILDING

INCLUSIVITY

AWARENESS

in online teaching



Develop inclusivity mindset

- Bring an inclusive mindset to all that you do in class.
- How can I structure class so that all can learn and feel a sense of belonging?

- Know yourself.
What identities, background experiences, and values do I bring to my class?
- Know your students.
What are my students' demographics, cultural backgrounds, languages spoken?

Use reflection for awareness

Create a brave space

- Welcome and respect all identities.
- Build trust and rapport.
- Foster challenging dialogues re: difference.

Humanize Learning Environment

- Make personal connections.
- Know names and use preferred pronouns.
- Use gender neutral, inclusive language.

- ...with an inclusivity lens.
- Review course content, assignments, teaching methods to integrate diversity and equity.

Examine course elements...

Avoid stereotypes and othering

- Avoid using examples that generalize or categorize a person based on race, ethnicity, gender, sexual orientation, gender identity, disability or other social identity.
- Create class norm to respectfully challenge bias when it occurs.

Sources:

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